ANNEXURE -IV

INSTITUTIONAL SUPPORT FOR FACULTY DEVELOPMENT

Ref. to 4(c) Grant of Funds/Leave to teachers to attend conferences, seminars or workshops.

UNDERTAKING

INSTITUTIONAL SUPPORT FOR FACULTY DEVELOPMENT

4(c) Grant of funds/leaves to teachers to attend Conferences, Seminars or Workshops.

S. No	Name of the faculty	Details of Conferences, seminars or workshops	Date	No. of Conference Leave/ Official Leave	Funds
1	Ms. Clarice A. Lyngdoh	Training course on Holistic Health and Well-being for Elderly by NIHFW in Munirka, Delhi	6 th - 10 th November 2023	05 days	Funded by DNC
2	Ms. Shalini Singh	47 th CMAI Biennial Conference in Jabalpur	21 st – 23 rd Nov 2023.	05 days including Travel	Rs6,714/- funded from Institution
3	Ms. Aruna Alphonsa	Training course on Gender based Violence and Human Rights by NIHFW in Munirka, Delhi	19 th -23 rd February 2024	05 days	Funded by DNC
4	Ms. Mala	Workshop on Quality Assurance in Nursing by Holy family College of Nursing	19 th -21 st March 2024	03 days	No fees
5.	Ms. Clarice A. Lyngdoh			01 day	No fees
6	Ms. Gracy Phinao	National Oncology Nursing Update on	18 th August	01 day	No fees
7	Ms. Lokho Asani	Cancer Prevention and Palliation by	2024	01 day	No fees
8	Ms. Sapam Asha	AIIMS Delhi		01 day	No fees
9.	Ms. Nisha Singh			01 day	No fees
10	Ms. Komal Kumari			01 day	No fees
11.	Prof. Dr Feba Geevarghese	Attended as a Panelist for Ebekmed Workforce Summit for Nurses. Topic: Healthcare English Communication - Importance of Empathy, Patient	24 th August 2024	01 day	No fees

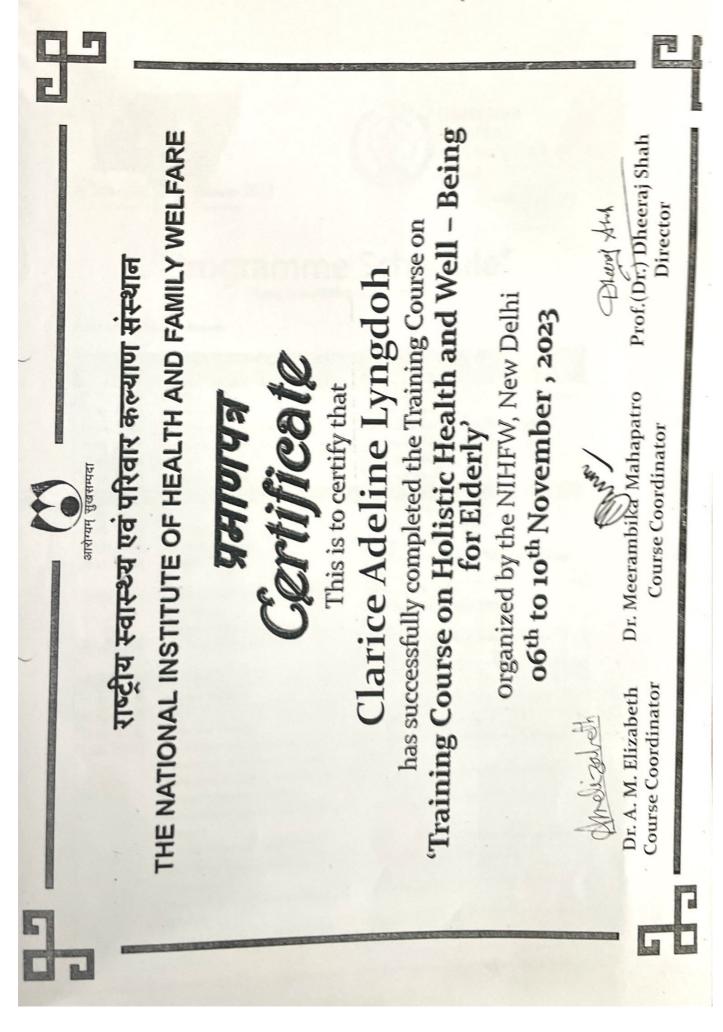
10		Safety and Accuracy			
12	Ms. Sherly P. Barnabas	Nursing Conclave by Wolters Kluwer	4 th October 2024	01 day	No fees
13	Ms. Nisha Singh			01 day	No fees
14	Ms. Gracy Phinao			01 day	No fees

Prof. Dr. Feba Geevarghese

Principal

St. Stephen's Hospital College of Nursing









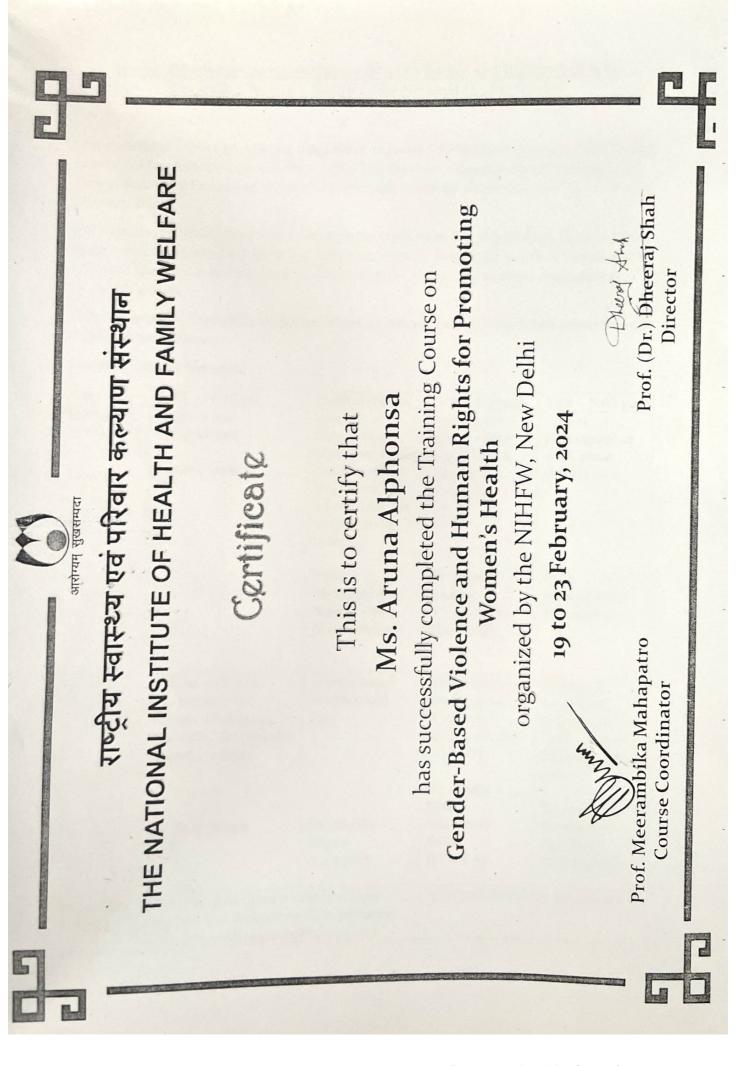
"Programme Schedule"

(Being to wellbeing - 3 john 1:2)

Registration: 12:00 pm onwards

	Day One Tuesday, - 21st November 20	023 Venue: Open Air Theatre
Time	Session	Person Responsible
14:00 - 16:00	Lunch	Basketball Court
17:00 - 17:20	Praise and worship	Padhar Hospital
17:20 - 18:00	Devotion & Thanksgiving	Fr Dharma Kishore Lakra, XIDAS, Jabalpur
18:00 - 19:00	Ice breaker & Fellowship time	Dr Deepa Choudhrie, Padhar Hospital
19:00 - 20:30	Dinner	Basketball Court
20:30 - 21:00	Prayer & Announcements	Rev David Ebenezer
	Day Two Wednesday, - 22nd Novem	ber 2023 Venue - Main Hall
07:30 - 08:30	Breakfast	Basketball Court
08:45 - 08:50	Greetings from GS	Dr Priya John, GS CMAI
08:55 - 09:25	Praise and Worship	Padhar Hospital
09:25 - 09:55	Devotion	Rev Percis Peter, Leonard Theological College, Jabalpur
09:55 - 10:15	Welcome & Recognition of Stalwarts & CMJI Authors Release of Biennial Souvenir	Dr Priya John, CMAI Mr Christopher N Peter, CMAI
10:15 - 11:00	XVII Or Jacob Chandy Oration	Dr Mammen Chandy, Padma Shri Award Recipient 2019
11:00 - 11:30	Tea Break	
11:30 - 12:45	Business Session I	1
12:45 - 13:30	Lunch	Basketball Court
3:30 - 13:40	Praise and Worship	Dhamtari Christian Hospital
3:40 - 15:10	Panel Discussion on the Healing Ministry	Theme 2023 - "Being to Wellbeing". 3 John 2
	Introduction of the Panel Discussion	Dr Priya John
	Focus Area 1: Defining a healthy workplace pleasant and well maintained	e – How can we make our physical environment
	Importance of mentoring and leading by example	Rev C 8 Samuel
	Innovative uses of infrastructure	Dr Ravi and Dr Shobha, Asha Kiran Lamtaput
	CSR funding for equipment and infrastructure	Dr Anupam Philip, CMC Ludhiana
	CMAI NABH facilitation experiences and advantages	Mrs Elsy John, CMAI
	Use of renewable energy experience	TLMTI
	Facus Area 2: What needs to be communic	cated and hous

Registration Helpline Number: 09582142999 | Transport Helpline Number: 9599705960 | Accommodation Helpline Number: 09599705959



Report of Training Course on Gender- Based Violence and Human Rights for Promoting Women's Health under National Health Mission

I have attended a five days training programme organized by National Institute of Health and Family Welfare Munirka, New Delhi – 110067 on the topic "Gender- Based Violence and Human Rights for Promoting Women's Health under National Health Mission" from 19 – 23 February 2024.

The objective of this training was to enhance the capacity of key stakeholders in the area of gender violence through effective uses of human rights to protect the health of women and to influence appropriate policy planning, developmental aspects and strategic management in the health system.

Eminent speakers from different departments lead the session and shared their experience on Gender based violence.

Training Course Schedule

Date Monday	9:00 - 11:15am	11.30 1.00		
10.02.24	Registration	11:30 -1:00 pm	2:00 - 3:15pm	3:30 - 5:00 pm
19.02.24	Inauguration Course Team	Concept of Gender Based Violence/Gender health analysis and strengthen health response to addressing violence	Application of human rights/ Reproductive rights and sexual rights	Sexual Harassment at work place (POSH Act)
		Prof. Meerambika Mahapatro (Coordinator)	Dr. Rajesh Ranjan (Community Medicine)	Prof. Meerambika Mahapatro
Tuesday 20.02.24	Role of police in dealing with the victims of violence, especially the sexually abused victims	Gender based violence and Law	Responding to special groups (Children, adolescent and LGBTQ)	Insights on integrating response to GBV in urban primary health care
,	Mr. O.P. Singh DGP	Dr. Shallu Nigam (Lawyer)	Dr. Anuja Gulati Shobhana Boyle (UNFPA)	Dr. Suneeta Krishnan (GATES Foundation)
/ednesday 1.02.24	MOHFW guidelines on response and Role of me in dealing with organ tra	dical personnel	Visit to AIIMS C	one stop center

	POCSO Act Prof. Chittaranjan Be Foresenic Medicine	ehera	Prof. Sushma Sa	agar
Thursday 22.02.24	Victims with intellectual disability and human rights	Counselling and Sharing of Research Findings	Personality Disorder and Domestic violence	Relaxation therapy for managing stress
	Dr. Neha Dahiya	Dr. Poonam Nayar	Dr Amita Puri	Dr Amita Puri
Friday 23.02.24	GBV and Communica Dr. Sanjeev Kumar		Course Evaluation	Valedictory

The training programme also included various activities such as Role Play, visit to AIIMS, relaxation therapies, Group Work and Exercises.

The training Programme ended with post evaluatory test and Vote of thanks.

Overall, it was a very informative and interesting programme which sensitize the health care professionals in the area of Gender violence.

Aruna Alphonsa

Clinical Instructor

Prof. Dr. Feba Geevarghese

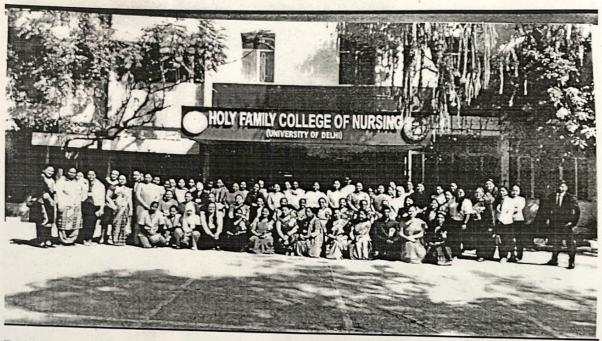
Principal

College of Nursing

REPORT ON WORKSHOP ON "QUALITY ASSURANCE IN NURSING" AT HFCON

A three days' workshop was organized by Holy Family College of Nursing on the Title "Quality Assurance in Nursing". The workshop was conducted from 19th March to 21st March, 2024 at Holy Family College of Nursing, New Delhi.

Sessions of each day started with a brief review session on previous day's topics and group discussion. Everyday, refreshment snacks and lunch was provided to all the participants.



DAY 1 (19/03/2024) - Quality Assurance in Nursing.

The session started with the registration and pre-test followed by a brief introduction and interaction of participants.

The Chief Guest for the Inaugural session was Dr. Harindar Goyal, Ex. Principal, RAKCON and Member of NNMC Bill. Prof. (Dr.) Cimil Babu, Vice Principal, Holy Family College of Nursing, Delhi unfolded the theme of the workshop.

The first session was taken by Dr. Harindar Goyal who elaborated the National Nursing and Midwifery Council (NNMC) bill.

Rev. Prof. (Dr.) Fr. Sajan M. George, Chairman, Don Bosco Institute of Technology, Okhla gave a brief session on Quality Assurance and Quality Indicators in Health Care.

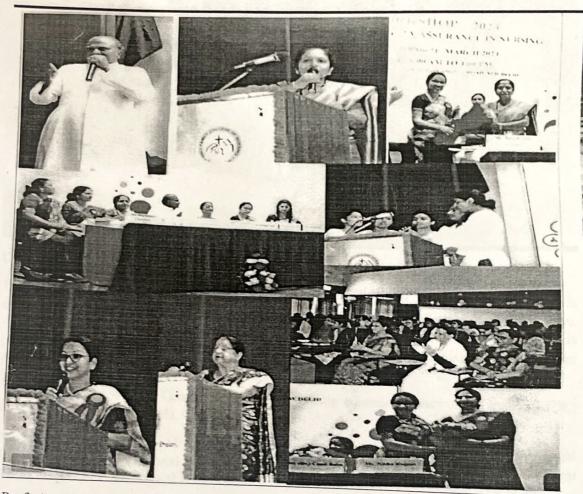
Dr. Harmeet Singh, Director (Managing Medical) Ujala Cygnus JK Medicity Jammu & Kashmir, Group Director, Emergency and Trauma (Pan India) was taken session on Accreditation of health care institutions.

There was another enriching session taken by Dr. Neerja Sood, Assistant Professor, SOHS, IGNOU on "Leadership and team building for effective management".

In the afternoon session, Dr. Divya Vijay Sinha, Chief Emergency Department, Holy Family Hospital, New Delhi explained briefly about Disaster Preparedness and last session was taken by Prof. (Dr.) Raminder Kalra, Principal, Holy Family College of Nursing, New Delhi on "Time management for quality improvement".

DAY 2 (20/03/2024) - "Quality Assurance and Quality Testing, Nursing Audit"

Day 2 was started with Yoga Session and the review of previous day sessions and discussion. followed by an interactive Panel Discussion on evaluation related to quality assurance and quality testing by Prof. Giji John(Moderator), Ms. Anshu Tomar (Associate Professor), Sr. Alphy Chako (Assistant Professor), Ms. Tenzin Wosser (Assistant Professor), Ms. Bhawna (Assistant Professor)HFCON. New Delhi.



Prof. Anney Avarachan, HFCON, gave session on Staffing issues in Nursing, she also showed us the practical aspects of Nursing by giving group activity to all the participants.

Col. Madhumita Dhall, (Director of Nursing), Rajiv Gandhi Cancer Institute and Research Centre, New Delhi was taken session on Nursing Audit.

Post lunch session was taken by Ms. Deepa Chugh, (Nursing Superintendent), Akash Health Care, Dwarka, New Delhi on Objective methods for performance evaluation of employees.

There was another enriching Debate/ Discussion on HIS and accreditation improves nursing care in which Moderator was Prof. (Dr.) Raminder Kalra, (Principal, HFCON) and Debate members were Ms. Deepa Chugh, (Nursing Superintendent), Akash Health Care, Dwarka, Col. Madhumita Dhall, (Director of Nursing), Rajiv Gandhi Cancer Institute and research Centre, New Delhi, Ms. Josephine Cyrill (Chief Nursing Officer), Sir Ganga Ram Hospital, New Delhi, and Ms. Kartik Khatri (Head, Nursing Quality), Medanta Hospital, Gurugram.

Last Session was taken by Ms. Josephine Cyrill (Chief Nursing Officer), Sir Ganga Ram Hospital, New Delhi on Issues and challenges related to quality nursing practice.



DAY 3 (21/03/2024) - Quality Assurance in Nursing Educational Institutions

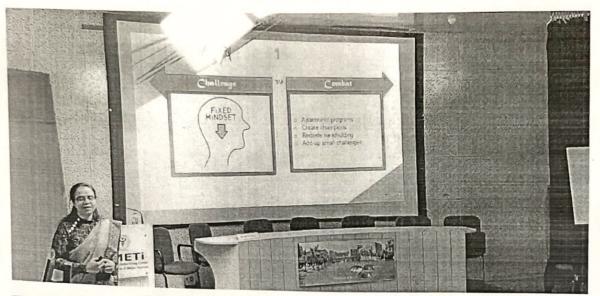
The session was initiated with Panel Discussion on delivery of nursing care with health economics, cost effectiveness and management information system by Ms. Smitha Jose, Associate Professor (Moderator), Ms. Thongbam Rebika (Assistant Professor), Ms. Violet Moris (Assistant Professor), Ms. Sakshi Singh (Assistant Professor) and Ms. Monika Parcha (Assistant Professor), HFCON, New Delhi.

The next session was on Quality Assurance in nursing educational institutions by Prof. (Dr.) Cimil Babu, (Vice Principal), HFCON, New Delhi.

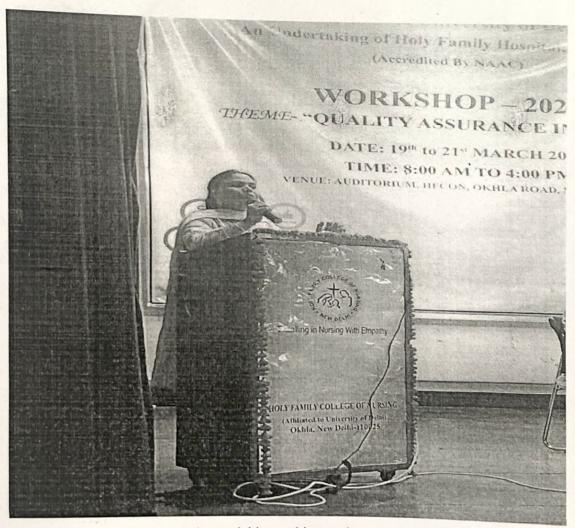
Next session was taken by Mrs. Sarita Shokandha, (Assistant Professor), RAKCON, New Delhi on the Relevance of National Education Policy(NEP) 2020 in nursing education and on Patient Safety by Lt. Col. Sandhya V Nair (Nursing Superintendent) Medanta Hospital, Gurugram.

A very lively and vibrant session was taken by Dr. Indu Arneja (Director- Indian Institute of Health care Communication, Psychologist and Master Trainer- Communication in healthcare on topic effective communication for quality nursing care.

Post lunch Group Activity by M.Sc. 2nd year students was conducted and Last session of workshop was taken by the Chief Guest, Dr. Asha Sharma (Former Vice President) Indian Nursing Council on Code of ethics and professional conduct and practice standards in nursing.



The day ended with Valedictory session. The Chief Guest for the session was Dr. Asha Sharma (Former Vice President) Indian Nursing Council. Following the Chief Guest's address, report on workshop was presented by Ms. Nisha Singh, Organizing Secretory, feedback was given by participants, Souvenir released by the Dignitaries on the dias, certificates were awarded to the participants and organizers. Post test from the participants were collected and Vote of thanks done.



Overall, it was a very knowledge enriching and interesting workshop.



Report prepared by-Ms. Mala (Participant) Assistant Professor





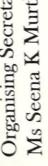




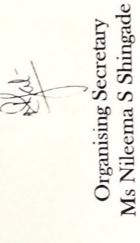
Oncology Nurses Association of India Delhi chapter, Indian Association of Palliative Care Delhi chapter and DR. B.R.A. I.R.C.H. AIIMS on the 1st CNE (ONAI) and 6th CME (IAPC) certifies that

CLARICE ADELINE LYNGDOH

"National Oncology Nursing Update On Cancer Prevention and Palliation" (7 DNC credit hours) on 18th August 2024 As delegate in



Organising Secretary Ms Seena K Murthy



Organising chairperson Dr. Seema Mishra

Organising chairperson Ms. Harsh Pancchi







Oncology Nurses Association of India Delhi chapter, Indian Association of Palliative Care Delhi chapter and DR. B.R.A. I.R.C.H. AIIMS on the 1st CNE (ONAI) and 6th CME (IAPC) certifies that

GRACY PHINAO

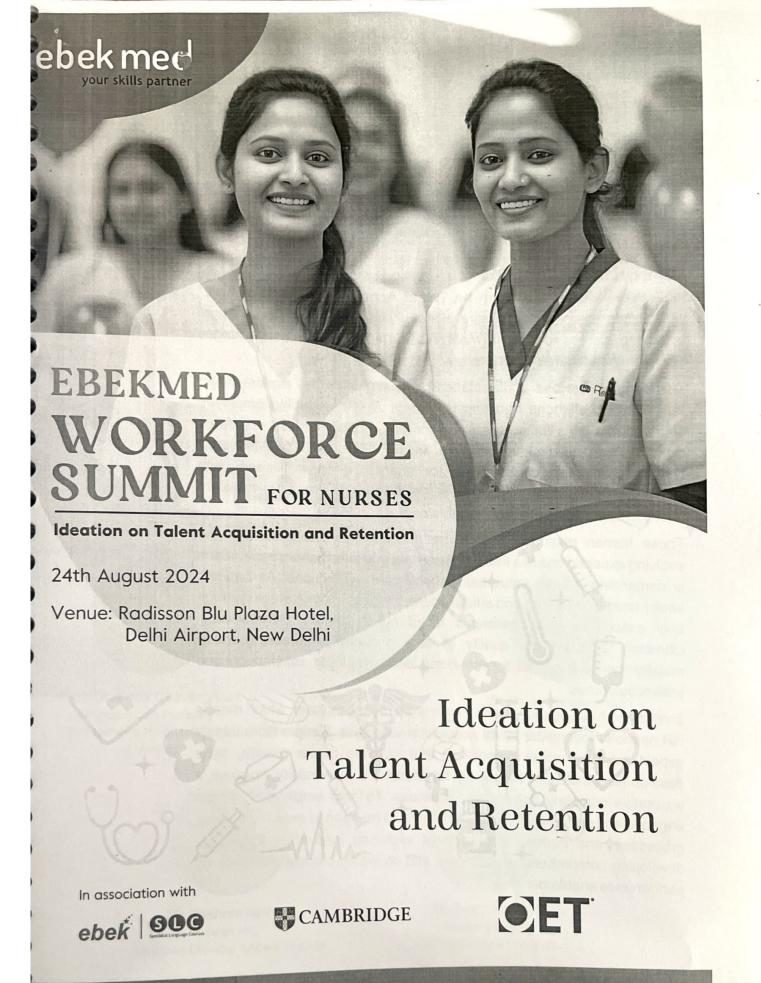
As delegate in
"National Oncology Nursing Update On Cancer Prevention and Palliation"
on 18th August 2024
(7 DNC credit hours)

Organising chairperson Dr. Seema Mishra

Organising chairperson Ms. Harsh Pancchi

Organising Secretary Ms Seena K Murthy

Organising Secretary Ms Nileema S Shingade



Ebekmed brings the 1st edition of a flagship Summit – Workforce Summit for Nurses, themed "Ideation on Talent Acquisition and Retention," which aims to convene industry pioneers, administrators, and thought leaders to address some of the most pressing human resources challenges facing our healthcare systems today.

This summit provides a vital platform where experts will explore major trends and challenges daunting HR management, including employee shortages vis-à-vis limited talent pool, declining retention rates, workforce dissatisfaction, quiet quitting, burnout, and rising labor costs. The focus will be on discovering opportunities for addressing these issues, with innovative solutions and actionable strategies aimed at transforming talent management and performance enablement.

These human resources issues are increasingly misaligned with the evolving expectations of a more digitized and educated patient base, which is demanding greater value-based healthcare interactions. As patients seek more personalized and efficient care, the gaps in our current systems only exacerbate the challenges faced by healthcare professionals, ultimately affecting the quality of care provided. Addressing these misalignments is crucial to enhancing both workforce satisfaction and patient outcomes.

Employees have been rethinking what work means to them, which means HR needs to reconsider talent acquisition strategies. People increasingly expect a holistic value proposition that includes career growth, skills development, inclusion, belonging, fairness, trust, authenticity, purpose, a supportive company culture, and wellness. To help employees remain engaged and perform at their best, HR should be open to evolving culture, processes, and norms. This involves exploring innovative strategies, developing comprehensive solutions, and providing precise guidance for performance enablement.

Healthcare English Communication -Importance of Empathy, Patient Safety and Accuracy



Time: 10:50 a.m. - 11:30 a.m.

Effective communication in healthcare must be both empathetic and precise. This panel will explore how empathetic interactions build trust and enhance patient experiences, while clear and accurate communication is crucial for ensuring patient safety and preventing errors. The panel aims to deliberate strategies to elevate healthcare English proficiency as a foundation for empathetic communication and improve care outcomes.

PANEL MODERATOR



T K Arunachalam Regional Director – South Asia (English) Cambridge University Press & Assessment



Prof. Dr. Feba Geevarghese
Principal cum Professor
St. Stephen's Hospital College
of Nursing



Mr Peter Rodway Co-Founder, Specialist Language Courses, UK



Dr Phalakshi Manjrekar Director Nursing, PD Hinduja Hospital and MRC



Ms Rashma Nathani Head HR Kokilaben Dhirubai Ambani Hospital



Dr Sukrit Kumar Medical Director Rainbow Children's Hospital

Navigating the Challenges of Nurse Talent Acquisition.

2 Topic

Time: 11:35 a.m. - 12:15 p.m.

Attracting and retaining top nursing talent is increasingly complex in today's healthcare landscape. This panel will explore key challenges in nurse talent acquisition, including recruitment hurdles, competitive markets, and workforce shortages vis-à-vis limited talent pool, and declining retention rates. The panel aims to uncover effective strategies and innovative solutions for overcoming these obstacles by embedding upskilling into the daily routine and career growth path, to foster a culture of continuous improvement and job satisfaction, leading to higher staff retention.

PANEL MODERATOR



Ms Jahanara Shaikh HR Head, Gleneagles Healthcare



Lt Col Mrinalini Choudhury Nursing Superintendent Ivy Hospital



Mr. Raju Kumar Unit HR Head CK Birla Healthcare



Ms. Snehal Sunand Gajbhiv
Deputy Manager - HR
Lilavati Hospital and
Research Centre



Dr Shalabh Gupta
Dean Academics
Santosh Deemed to be University



Dr Vincy Ashok Tribhuvan
Vice President - Nursing Administration
Care Group of Hospitals

Enhancing The Preparedness of Novice Nurses for Clinical Practice: Strategies and Insights

3 Topic

Time: 12:20 p.m. - 1:00 p.m.

In an era of rapid change and evolving workplaces, the need to cultivate future-ready talent is vital. Preparing novice nurses for the complexities of clinical practice is crucial for ensuring their success and patient safety. This panel will explore effective strategies, challenges, and best practices in preparing the graduates for the dynamic landscape ahead. The discussion aims to provide a comprehensive understanding of the expectations employers have for graduates entering the healthcare workforce, and the shared responsibility of academia, upskilling partners, and industry in shaping future-ready graduates.

PANEL MODERATOR



Col. Dr. Binu Sharma
Senior Director Nursing, Max Healthcare Institute Ltd



Dr Bhawna Bakshi State Program Manager JHPIEGO



Dr Jayachandran Hariharan Managing Director Vihaa Multi Specialty Hospital



Ms Girja Sharma Chief Nursing Officer Fortis Hospital



Ms. Renu Nagar
Principal, SN Institution of Nursing
Sciences, Nirwan University



Dr (Mrs) Suchita S Sawant Principal, Bombay Hospital College of Nursing



Ms Suman Yadav Unit Head - HR Rainbow Children's Hospital

Best Practices for Engaging and Retaining a Diverse Nursing Talent Pool



Time: 2:00 p.m. - 2:40 p.m.

Engaging and retaining a diverse nursing workforce is essential for delivering high-quality, culturally competent care. This panel will highlight best practices for attracting and supporting a varied nursing talent pool, including inclusive recruitment strategies, supportive work environments, and tailored professional development opportunities. The panel will further explore innovative approaches to performance enablement, engagement, inclusion, and sustaining a skilled workforce that drives organizational success and growth.

PANEL MODERATOR



Capt (Dr) Sandhya Shankar Chief of Nursing-Fortis Healthcare, Medical Strategy and Operations Group



Ms. Deepa Chugh
Nursing Superintendent
Aakash Healthcare



Dr Dipti Shukla
Principal, Samarpan Institute of
Nursing and Paramedical Sciences



Ms Madhavi Chikale Group CNO SRV Hospitals



Ms. Precila Fernandes

Director Nursing

Medanta Hospital



Dr Supriya Sarkar Cluster Head, Shalby Hospital



Ms Mitali Bose General Manager - HR Indian Spinal Injuries Centre

Leader's Vision: Talent Management - A Holistic Approach

5 Topic

Time: 2:45 p.m. - 3:30 p.m.

Effective talent management requires a comprehensive and visionary approach from leadership. This panel will delve into holistic strategies for nurturing and retaining top talent, emphasizing the importance of aligning talent management practices with organizational goals, focusing on practical training, mentorship programs, and simulation-based learning, empowering, and leveraging data-driven insights to lead and transform service delivery through research-informed clinical practice.

PANEL MODERATOR



Dr Rita Lakhani
RNRM., Head Clinical Skills and Recognition, Ebekmed



Dr. Jothi Clara
Country Director of Nursing
Gleneagles Healthcare



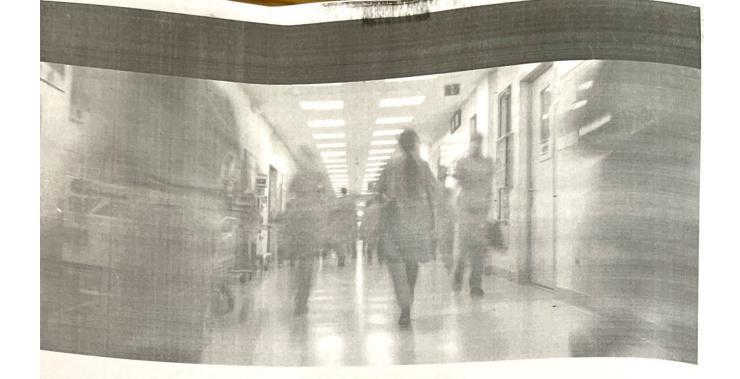
Mr Umesh Gupta
Senior Director
HR and Chief People Officer
Max Healthcare



Dr Rahul Medakkar CEO, Star Hospital



Dr Manju Chhugani
Former Dean SNSAH,
Head of Department Obstetrics &
Gynaecological Nursing, Rufaida College of Nursing



EBEKMED WORKFORCE SUMMIT FOR NURSES Ideation on Talent Acquisition and Retention

24th August 2024

Venue: Radisson Blu Plaza Hotel, Delhi Airport, New Delhi

Contact : Dr. Riita Lakhani

+91 77382 00527

Sangeetha K +91 89259 06311

Email: info@ebekmed.com

Visit: ebekmed.com

Nursing Conclave 2024

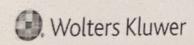
Advancing Nursing Education for a Better Tomorrow

Date: October 4, 2024, Friday | Time: 09:00 AM Onwards

Venue: The Royal Plaza, 19, Ashoka Road, New Delhi

AGENDA

Time	Topic	Presented By	
09:00 AM		Registration	
09:30 AM	Welcome Address Wolters Kluwer		
09:45 AM	Keynote and Introductory Session: Importance of Quality Education for Strengthening the Health Care System		
10:15 AM	Transition of Nursing Education	Dr. Bimla Kapoor Former Director School of Health Sciences, IGNOU	
10:45 AM	How to Prepare Future Ready Nurses!	Annu Kaushik Director - Nursing Cloudnine Group of Hospitals	
11:15 AM	Lippincott Medical Education: Al powered eBooks platform	Wolters Kluwer	
11:45 AM	Evidence based Point of Care resources	Wolters Kluwer	
12:15 PM	Book Launch - Taylor Fundamental of Nursing.		
12:30 PM	Health Scholar's Wellness: Experiences from AIIMS	Dr Pratap Saran Professor and HOO - Psychiatry AIIMS - Delhi	
01:00 PM	Lunch		
2:30 PM	Vote of Thanks	Wolters Kluwer	





Please register yourself for this event



Nursing Conclave 2024

Advancing Nursing Education for a Better Tomorrow

October 4, 2024, Friday

The Royal Plaza, 19, Ashoka Road New Delhi



Wolters Kluwer



Please register yourself for this event